

Christophe Hodder

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Ghana

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- ✓ 3 years experience in NGO projects specialising in Community Development in Botswana.
 - ✓ 2 years in Emergency Relief programs in Eastern Congo and Eastern Chad with Medecins Sans Frontiers.
 - ✓ Financial management budgets >2.5million pounds, HR management of >200 staff
 - ✓ 7 years corporate management experience, Holland
 - ✓ BA in International Relations and MSc Public Health (London School Tropical Medicine – In progress)
 - ✓ Fluency in English, French and Dutch. Good level of working Spanish and beginner level Arabic.
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Tilt Management – Executive Director
Consultancy Company

06-2009 – Present

- Costing of a Minimum Service Package for DFID on behalf of the State MOH in Yobe State Northern Nigeria.
- Writing proposals for Ghana Ministry of Health for ORIO (Dutch Government Foreign Development Aid) Grants as an independent consultant.(Dodowa District Hospital and Physio/P&O services across the country)
- Working as implementing Director of Raleigh International Ghana.

ST Georges Hospital NHS – Service Manager.
Specialist Medicine.

01-2009- 05-2009

- Writing budget proposals and business plans and managing the implementation to enable the delivery of the service.
- Management of a budget of over 2 million pounds.
- Management of all admin staff within the directorate. 15 admin staff and clinical staff.
- Analyze, monitor and manage patient activity in a way that complies with National, Regional or local standards, targets and performance contracts.
- Created and provided benchmarking, policy setting and review to ensure standards are maintained and reviewed.
- Managed Outpatients and Inpatients pathways and ensured quality of service.

Renovated a house in France.

08-2008 to 01-2009

Medecins Sans Frontieres – Programme Manager
(Doctors Without Borders)

01-2008 to 08-2008

Kitchanga – North Kivu – Eastern DRC. MSF is an emergency organisation providing medical and logistical services to people in need around the world.

- General Manager for 2 large hospitals with ambulatory care,surgical units, and 10 outreach clinics.
- Human resource management of 9 expatriate staff and 150 medical and logistical national staff.
- Security responsible for Eastern Congo including evacuation and access.
- Negotiated with military and political leaders to gain access to disadvantaged populations.
- Managed a measles campaign where MSF vaccinated 60,000 children in 2 weeks.
- Managed cholera outbreak and new waves of displacement and MSF's response in this highly volatile area.
- Project managed the increase in MSF's presence in the area.
- Developed the mission strategy for the next year's annual plan.
- Financial management of a large budget of over euro2.5 million
- Wrote in depth fundraising documents and reports for donors.
- Monitored and evaluated quality in the medical program.
- Followed a Management in Emergency course and a senior MSF Management course.

Gap fill –
Travelled through Tanzania.

Medecins Sans Frontieres – Programme Manager/Field Logistics 01-2007 to 10-2007

- Based in Hadjer Hadid, Farchana, Kerfi, Gassire, Ade and Goz Beida.
- Managed teams of 150 national staff and constructed clinics and hospitals.
- Principle administrator for the project included all finance and HR duties.
- Project Coordinator for interim period on two occasions where had to manage teams of 9 expats and 300 national staff.
- Security back up for all sites.
- Hospital management experience and small clinic management.
- Fundraising, proposal writing and accounting experience.

Skillshare International 07-2005 to 01-2007

Okavango Polers Trust – Business Manager

The Okavango Polers Trust based in Seronga Botswana, is a community based natural resource management project. The goals are: poverty alleviation through the creation of employment, empowerment of the community and ownership of the natural resources of the Okavango Delta. Income and goal pursuit is through safari operations, in dug out canoes, and the running of a large lodge.

- Reduced the organisations debt from P500,000.00 to current standing of P150,000.00
- Implemented strong financial controls within the organisation to ensure accurate records and details.
- Cut expenditures by 20% to enable the organisation, which since its conception in 1995 has not returned a monthly profit, to be profitable.
- Direct line managed 10 staff and indirectly the beneficiaries of the Trust, the 75 polers.
- Set up a management structure that is now sustainable and with checks and balances in place.
- Created a marketing strategy that has been successfully implemented and yielded a fully booked tourist season for 2006.
- Applied and received grants from Canada Fund, ADF, US Embassy funds and DIFD for upgrades to the camp and for financial trainings for the office staff. Raised over \$200,000
- Negotiated an out of court settlements with a mechanics firm that would have brought the organisation into more debt.
- Worked with the board of trustees to review their roles and responsibilities and also train them on financial understanding.
- Reviewed and changed the pricing structure to increase profit margins to ensure sustainability.
- Implemented a HIV-AIDS education program for the board, all the members and staff.

Sun Microsystems – Project Manager Netherlands 04-2004 to 07-2005

Sun Microsystems is a large IT company based around the globe. With 40,000 staff world wide it is one of the largest computer companies. Working as a Project Manager I was responsible for running business improvement projects on a global basis.

- Managing teams of 10-15 project workers across multiple geographical boundaries.
- Working on a project for global change of ERP (Enterprise Resource Planning) system (ERP is the central system for any organization, it holds all details from staff levels to the accounting books).
- Working in close contact with Sales to ensure customer satisfaction and that the outside business is affected as little as possible with the changes within the business processes.
- Trained as greenbelt on Sigma Project Methodologies.
- Trained on basic Prince 2 project management methodology.

Majakathata Community Trust- Program Manager

09-2003 to 03-2004

Majakathata is a Community Natural Resource Management Project based in Mankgodi village Botswana. It is a community project for disadvantaged youths, where we took 25 unemployed youths and taught them craft skills and created a craft shop.

- Created a successful craft shop where 25 youths are employed.
- Created and implemented a successful marketing plan that created outlets for the crafts that are created.
- Worked as a sales man as well as a project coordinator, to generate sales throughout Gaborone and Botswana.
- Setting up small scale business projects based on Natural resource management, such as Bee keeping and Marula Jam etc.
- Fundraising throughout Botswana. Building a network with NGOs, Private and Public sector organizations.
- Manage financial and budget control of project funds, created proposals and ensured spending matched project proposal.
- Writing detailed project proposals and reports for donor organizations.
- Completely self-sufficient. Paid for my own flight, salary and accommodation costs.

Sun Microsystems – Project Manager

Netherlands

11-1998 to 09-2003

As above

- See above.

Simply Rollin Club Promotions – Director of company.

1997-1998

- Organized events for up to 200 people at a time including securing some of the best acts in London at the time to perform for our organization

EDUCATION

London School of Hygiene and Tropical Medicine Accepted, start date September 2009

- Masters in Public Health distance learning.

University of Sussex, Brighton, UK

1995-1998

- BA in International Relations

Hills Road Sixth Form College

1992-1994

- A levels in French, History, Music and Sociology.

LANGUAGES

French – Fluent spoken, writing and reading. **Spanish** – Working level of spoken and, basic knowledge of writing and reading. **Dutch** – Fluent spoken, working level of written and reading.

Arabic, Swahili and Setswana – Basic

OTHER INFO

Travel – Have travelled widely throughout the world.

Nationality – Have both French and British Nationality

Media – Have been on international and national media interviews for BBC and interviewed in several international newspapers.